

CYPRUS SHIPPING GENDER EQUALITY AWARD

Regulations

A. INTRODUCTION

(1) The Council of Ministers has decided the establishment of the Gender Equality Award in Cyprus Shipping in order to :

- recognize individuals, irrespective of their gender, who, either in their personal capacity or as representatives of their respective organisations, have made a significant contribution to the promotion of gender equality and the empowerment of women in the shipping sector.
- promote and recognize the women who have distinguished themselves for their professional achievement and social contribution to the Cyprus shipping industry,
- support young women who excel in all shipping sectors, in positions both on land and at sea.
- promote maritime professions to women

(2) The prize to be awarded in accordance with these Regulations shall be :

"Cyprus Shipping Gender Equality Award"

B. PURPOSE OF THE AWARD AND PROCEDURE

- (1) The purpose of the establishment of the "Cyprus Shipping Gender Equality Award" is to recognise those individuals who, either in their personal capacity or as representatives of their respective organisations, have distinguished themselves in the Cyprus Shipping Industry for their professional achievements, social contribution to the sector, but have also contributed significantly to the promotion of gender equality and the empowerment of women in the shipping sector. This award is a helpful tool to pave the way for supporting women in Cyprus Shipping, but also to motivate the next generation towards the shipping industry.
- (2) The Gender Equality Award will be symbolic and will be a commemorative prize accompanied by a certificate stating the name and contribution of the awarded person in the maritime sector, the year of the award, as well as the words "Shipping Deputy Ministry - Republic of Cyprus".
- (3) The award shall be presented by the Shipping Deputy Minister to the President, on behalf of the President of the Republic of Cyprus at a designated event to be

organised annually by the Shipping Deputy Ministry on the occasion of the International Day for Women in Maritime, which has been designated by the International Maritime Organisation to be celebrated on 18 May.

- (4) The person who receives the Award will not be entitled to be a candidate for the next ten (10) years following the bestowal of the award.
- (5) The candidates for the Award, should not have been convicted by final judgement of a Cypriot or foreign court for participation in a criminal organisation or for corruption, fraud, money laundering, or for any offence relating to their professional conduct.
- (6) For the selection of the person to be awarded, the Selection Committee will follow the below outlined Criteria for the Selection of the Candidates and the procedure for the Submission of Proposals as outlined below.
- (7) The work of the Selection Committee is confidential and the decision as to the selection of the Candidate to whom the Award will be bestowed is final and non-contested.
- (8) The Shipping Deputy Ministry announces the submission of candidacies on a date to be set by the Selection Committee.
- (9) The Shipping Deputy Ministry has the responsibility to treat all proposals submitted as confidential in accordance with the provisions of the relevant legislation in force.
- (10) Any travelling and/or accommodation expenses arising in connection with the receipt of the Award shall be the responsibility of the successful candidate to be bestowed. In case the selected candidate is deceased, the aforementioned expenses shall be the responsibility of the family of that person, unless the Shipping Deputy Minister to the President decides /approves otherwise upon recommendation of the Selection Committee.

C. ELIGIBILITY OR RIGHT TO PARTICIPATE

In order to be considered valid, a candidacy must meet the following requirements:

- (1) The candidate(s) must be nominated by at least two (2) natural persons
- (2) The candidate(s) for the Award must have resided for at least seven (7) consecutive years within the territory of the Republic of Cyprus.
- (3) The candidate(s) for the Award must not be active State officials or public servants.

- (4) The candidacy must be submitted in accordance with the prescribed Submission of Applications procedure as stated in Part F of these Regulations.

D. CRITERIA FOR THE SELECTION OF CANDIDATES

- (1) Awarded to persons irrespective of the gender, age and nationality.
- (2) Candidates for the Award must have shown outstanding contribution for at least five (5) years in total prior to the bestowal of the Award in at least five (5) of the following :
- Undertook initiatives and innovative proposals for the recognition of women in shipping
 - Recognition of the potential, skills and contribution of women in the shipping sector
 - Promotion of the role of women in shipping
 - Effective leadership of a team, company or initiative/programme for gender equality in the sector.
 - Participation in events in Cyprus and abroad for the promotion of gender equality in shipping.
 - Recognition of the performance and achievements of the candidate's company /organisation in relation to gender equality.
 - Demonstrates strong determination and commitment in areas relating to the promotion and support of women in the sector,
 - Promote equal treatment in employment and work in the shipping sector
 - Guidance, creation of job opportunities for women in shipping
 - Supporting women's participation in local or international maritime industry organisations, technical committees and/or any other committees
 - Dedication to the professional development and training of women in the maritime and shipping professions
 - Provide training and expertise to women employed in the maritime industry
 - Contribute to the training and education of women for employment on board ships.
 - Support the employment of women on board ships

E. SELECTION COMMITTEE

- (1)(i) For the purpose of selection of the suitable candidate to whom the Award will be bestowed, a Selection Committee is to be established on an annual basis by the Shipping Deputy Minister to the President, who will act as the Chair of the Committee.

The Selection Committee shall consist of seven (7) members. The members of the Selection Committee will be Representatives of the Government and the Cyprus Shipping Industry, as follows:

- 1 President of the Selection Committee – The Shipping Deputy Minister to the President
- 3 Representatives of the Shipping Deputy Ministry.
- 1 Representative from the Office of the Commissioner for Gender Equality of Cyprus
- 2 Representatives of the Cyprus Shipping Industry.
(1 representative proposed by the Cyprus Union of Shipowners and 1 representative proposed by the Cyprus Shipping Chamber).

(ii) In case of absence or impediment of any of the Members of the Selection Committee, it is possible for the absent member to be represented, by virtue of written authorization, by his/her substitute.

(2) The Selection Committee (the Committee) will act as follows:

- (a) The decisions are taken by simple majority. The presence of five (5) members of the Committee will form a quorum. In the event of a tie, the Chair has the casting vote.
- (b) The Committee may select for the Award a natural person whose candidacy has not been proposed or may not select any of the candidates in the event that it determines that no candidate meets the required criteria.
- (c) The Committee may select for the Award a person posthumously, for substantive and long contribution to the Cyprus shipping.
- (d) The time limitation of a minimum of five (5) years in total contribution prior to the bestowal of the Award, does not apply where the Committee acts in accordance with the provision of paragraph (c) above.
- (e) The Chairman and the members of the Committee are appointed at least two (2) months prior to the bestowal of the Award.
- (f) The Committee, when examining the candidacies for the Awards, will take into consideration the relevant criteria and rules, the interpretation of which is left to its exclusive discretion.

- (3) The Shipping Deputy Ministry designates an officer, who acts as Secretary of the Selection Committee. The officer participates and assists in the work of the Committee without a voting right

F. SUBMISSION OF APPLICATIONS

- (1) For the "Cyprus Shipping Gender Equality Award" the candidacies must be submitted in accordance with Form.
- (2) The candidacies must be submitted to the Shipping Deputy Ministry within thirty (30) days from the announcement of the Award. Each candidacy must be proposed by at least two natural persons, excluding the person proposed and any employees of the person proposed.

It is also noted that the Members of the Selection Committee are not eligible to be candidates for the Award.

- (3) Each proposal should be enclosed in a separate envelope bearing on the outside: "PRIVATE – CONFIDENTIAL" – "CANDIDACY FOR THE CYPRUS SHIPPING GENDER EQUALITY AWARD"
- (4) The Shipping Deputy Ministry shall acknowledge receipt of the proposal within fifteen days (15) from the date of its submission.
- (5) All information provided will be treated as confidential and will be disclosed only to the members of the Selection Committee.
